

- A minimum of once per quarter, KITI-AM & FM's Station Manager takes local Boy/Cub/Girl Scout Troops on guided tours of our facility. Den Masters encourage the children to ask questions about how to become a broadcaster, and the different jobs at a radio station. This is often part of earning a Communications Merit Badge.

(d) Initiative: Internship Program:

- KITI-AM & FM have an ongoing an internship program open to college students. One student per quarter acquires knowledge of the skills and attributes required for employment in broadcasting. The program provides a broad overview of the different departments in the radio station and the associated responsibilities. The program allows interns to get firsthand knowledge of the functions of a radio station and exposure to the skills necessary for employment in the broadcast industry as they make their career selections. Specifically, the interns gain experience dealing with the ongoing operation of a radio station, gain experience in working with station staff in community outreach programs and gain on-air experience. Two college students participated in the program during the reporting period: one in the Winter Quarter of 2013, and another in the Spring Quarter of 2013.